

KEITH GEOFFREY PROVAN

Work Address

School of Public Administration and Policy
Eller College of Management
University of Arizona
Tucson, AZ 85721
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EDUCATION

State University of New York at Buffalo, School of Management
Degree: Ph.D. (February, 1978)
Major: Organization Theory and Behavior
Minors: Industrial Relations, Social Psychology

Boston University, School of Management, Boston, Massachusetts
Degree: M.B.A. (August, 1972)
Major: Behavioral Sciences

American University, Washington, D.C.
Degree: B.S. (January, 1969)
Major: Marketing

EMPLOYMENT

August 1995 to present: McClelland Professor (tenured), School of Public Administration and Policy. Joint appointments with Department of Management and Organizations, College of Public Health, and Arizona Cancer Center, University of Arizona

Administration: Director of the Ph.D. Program, SPAP (1996 to present);
Co-Director, Health Administration and Policy concentration, Arizona Graduate Program in Public Health (1995 to 1997)
Doctoral Courses: Theory of Management and Organization
Masters Courses: Public Organization Theory; Health Administration and Policy; Critical Issues in Healthcare Management, Organization, and Policy; Organizational Analysis of Health Systems
Undergraduate Courses: Health Care Organization and Management, Management Policies (Strategic Management)

January 2007 to present: Visiting Senior Scholar, Department of Organization Studies, Tilburg University, Netherlands.

June 1991 to July 1995: Professor of Management (tenured) and Ashland Oil Research Fellow, College of Business and Economics, University of Kentucky

Director of Graduate Studies, Management Department (1992 to 1996)
Chairperson (acting), Management Department (1994)
Joint appointments with Chandler Medical Center (1985-1987) and Martin School of Public Administration (1987 to 1990)
Senior Faculty Associate - Center for Business and Economic Research (1988-1990)
Doctoral courses: Organizations and External Systems (seminar in Org. Theory)
MBA courses: Organization Theory and Behavior, Health Care Organization and Management
Undergraduate courses: Strategic Management

June 1985 to May 1991: Associate Professor of Management, College of Business and Economics (University of Kentucky)

August 1980 to May 1985: Assistant Professor of Management (Vanderbilt University)
MBA courses: Organization Management and Human Resources, Organization Theory, Analysis
Executive MBA courses: Organization Theory, Organizational Behavior

September 1977 to June 1980: Assistant Professor of Organization and Management (Rochester Institute of Technology)
MBA and undergraduate courses: Organization Theory, Organizational Behavior, Not-For-Profit Organization and Management.

1973 to 1977 (State University of New York at Buffalo)
Teaching Assistant: Taught both day and evening program undergraduate classes in Organizational Behavior and Management.
Research Assistant: Assisted in the data analysis of several research projects.

1969 to 1971: Disbursing Clerk in United States Navy

JOURNAL PUBLICATIONS

Provan, Keith G., Huang, Kun, and Milward, H. Brinton. 2009. The Evolution of Structural Embeddedness and Organizational Social Outcomes in a Centrally Governed Health and Human Services Network. Journal of Public Administration Research and Theory, 19 (in press).

Kenis, Patrick and Provan, Keith G. 2009. Towards an Exogenous Theory of Public Network Performance. Public Administration, 87 (in press).

Provan, Keith G., Clark, Pamela, and Huerta, Timothy. 2008. Transdisciplinarity Among Tobacco Harm Reduction Researchers: A Network Analytic Approach. American Journal of Preventive Medicine, 35(2S): S173-S181.

Provan, Keith G. and Kenis, Patrick. 2008. Modes of Network Governance: Structure, Management, and Effectiveness. Journal of Public Administration Research and Theory, 18: 229-252.

Provan, Keith G., Fish, Amy, and Sydow, Joerg. 2007. Interorganizational Networks at the Network Level: A Review of the Empirical Literature on Whole Networks. Journal of Management, 33: 479-516.

Huang, Kun and Provan, Keith G. 2007. Structural Embeddedness and Organizational Social Outcomes in a Centrally Governed Mental Health Services Network. Public Management Review, 9: 169-189.

Huang, Kun and Provan, Keith G. 2007. Resource Tangibility and Patterns of Interaction in a Publicly Funded Health and Human Services Network. Journal of Public Administration Research and Theory, 17:435-454.

Kenis, Patrick and Provan, Keith G. 2006. The External Control of Public Networks. International Public Management Journal, 9: 227-247.

Provan, Keith G., Harvey, Jennel, and deZapien, Jill. 2005. Network Structure and Attitudes Toward Collaboration in a Community Partnership for Diabetes Control on the US-Mexican Border. Journal of Health Organization and Management, 19(6): 504-518.

Provan, Keith G., Veazie, Mark. A., Staten, Lisa K., Teufel-Shone, N.I. 2005. The Use of Network Analysis for Strengthening Community Partnerships in Health and Human Services. Public Administration Review, 65: 603-613. Winner of the PAR's Brownlow Award for 2005.

Isett, Kimberley R. and Provan, Keith G. 2005. The Evolution of Interorganizational Network Relationships Over Time: Does Sector Matter? Journal of Public Administration Research and Theory, 15:149-165.

Provan, Keith G., Isett, Kimberley R., and Milward, H. Brinton. 2004. Cooperation and Compromise: A Network Response to Conflicting Institutional Pressures in Community Mental Health. Nonprofit and Voluntary Sector Quarterly, 33: 489-514.

Provan, Keith G., Lamb, Gerri, and Doyle, Mary. 2004. Building Legitimacy and the Early Growth of Health Networks for the Uninsured. Health Care Management Review, 29: 117-128.

Provan, Keith G., Veazie, Mark A., Teufel-Shone, Nicolette I., and Huddleston, Carol. 2004. Network Analysis as a Tool for Assessing and Building Community Collaboration for Provision of Chronic Disease Services. Health Promotion Practice, 5: 174-181.

- Provan, Keith G., Nakama, Leigh, Veazie, Mark A., Teufel-Shone, Nicolette I., and Huddleston, Carol. 2003. Building Community Capacity Around Chronic Disease Services Through a Collaborative Interorganizational Network. Health Education & Behavior, 30: 646-662.
- Milward, H. Brinton and Provan, Keith G. 2003. Managing the Hollow State: Collaboration and Contracting. Public Management Review, 5: 1-18.
- Provan, Keith G., Milward, H. Brinton, and Isett, Kimberley R. 2002. Collaboration and Integration of Community-Based Health and Human Services in a Nonprofit Managed Care System. Health Care Management Review, 27:21-32.
- Provan, Keith G. and Milward, H. Brinton. 2001. Do Networks Really Work? A Framework for Evaluating Public-Sector Organizational Networks. Public Administration Review, 61: 414-423.
- Human, Sherrie E. and Provan, Keith G. 2000. Legitimacy Building in the Evolution of Small-Firm Networks: A Comparative Study of Success and Demise. Administrative Science Quarterly, 45: 327-365.
- Provan, Keith G. and Carson, Laura M. Powers. 2000. Behavioral Health Funding for Native Americans in Arizona: Policy Implications for States and Tribes. Journal of Behavioral Health Services and Research, 27: 17-28.
- Milward, H. Brinton and Provan, Keith G. 2000. Governing the Hollow State. Journal of Public Administration Research and Theory, 10: 359-380.
- Provan, Keith G. and Sebastian, Juliann G. 1998. Networks Within Networks: Service Link Overlap, Organizational Cliques, and Network Effectiveness. Academy of Management Journal, 41: 453-463.
- Milward, H. Brinton and Provan, Keith G. 1998. Measuring Network Structure. Public Administration, 76: 387-407.
- Milward, H. Brinton and Provan, Keith G. 1998. Principles for Controlling Agents: The Political Economy of Network Structure. Journal of Public Administration Research and Theory, 8: 203-221.
- Human, Sherrie E. and Provan, Keith G. 1997. An Emergent Theory of Structure and Outcomes in Small Firm Strategic Manufacturing Networks. Academy of Management Journal, 40: 368-403.
- Provan, Keith G. 1997. Services Integration for Vulnerable Populations: Lessons from Community Mental Health. Family and Community Health, 19(4): 19-30. Article reprinted in Special Populations in the Community, J. Sebastian and A. Bushy (eds.), Aspen Publishers.
- Provan, Keith G., Sebastian, Juliann G., and Milward, H. Brinton. 1996. Interorganizational Cooperation in Community Mental Health: A Resource-Based Explanation of Referrals and Case Coordination. Medical Care Research and Review, 53: 94-119.

Davis, Mark A. and Provan, Keith G. 1996. A Cost Constrained Model of Strategic Orientation in Nursing Homes. Health Services Management Research, 9: 24-33.

Provan, Keith G. and Milward, H. Brinton. 1995. A Preliminary Theory of Interorganizational Network Effectiveness: A Comparative Study of Four Community Mental Health Systems. Administrative Science Quarterly, 40: 1-33.

Johnson, Nancy and Provan, Keith G. 1995. The Relationship between Work/Family Benefits and Earnings: A Test of Competing Predictions. Journal of Socio-Economics, 24: 571-584.

Provan, Keith G. and Milward, H. Brinton. 1994. Integration of Community-Based Services for the Severely Mentally Ill and the Structure of Public Funding: A Comparison of Four Systems. Journal of Health Politics, Policy and Law, 19: 865-894.

Provan, Keith G. and Gassenheimer, Jule B. 1994. Supplier Commitment in Relational Contract Exchanges with Buyers: A Study of Interorganizational Dependence and Exercised Power. Journal of Management Studies, 31: 55-68.

Provan, Keith G. 1993. Embeddedness and Interdependence as Determinants of Opportunism in Organizational Supplier-Buyer Networks. Journal of Management, 19: 841-856.

Weber, Yaakov and Provan, Keith G. 1993. Firm Power as a Predictor of Generic Strategy in a Single Industry. International Journal of Management, 10: 384-393.

Provan, Keith G. and Milward, H. Brinton. 1991. Institutional-Level Norms and Organizational Involvement in a Service Implementation Network. Journal of Public Administration Research and Theory, 1: 391-417. Winner of award for best public administration article published in 1991 (awarded by Public Sector Division, Academy of Management.)

Provan, Keith G. 1991. Receipt of Information and Influence over Decisions in Hospitals by the Board, Chief Executive Officer, and Medical Staff. Journal of Management Studies, 28: 281-298.

Provan, Keith G. and Skinner, Steven J. 1989. Interorganizational Dependence and Control as Predictors of Opportunism in Dealer-Supplier Relations. Academy of Management Journal, 32: 202-212.

Provan, Keith G. 1989. Environment, Department Power, and Strategic Decision Making: A Proposed Integration. Journal of Management, 15: 21-34.

Provan, Keith G. 1988. Organizational and Decision Unit Characteristics and Board Influence in Independent versus Multihospital System-Affiliated Hospitals. Journal of Health and Social Behavior, 29: 239-252.

- Provan, Keith G. 1987. Environmental and Organizational Predictors of Adoption of Cost Containment Policies in Hospitals. Academy of Management Journal, 30: 219-239.
- Provan, Keith G. 1984. Technology and Interorganizational Activity as Predictors of Client Referrals. Academy of Management Journal, 27: 811-829.
- Provan, Keith G. and Stewart, David. 1984. Relation Between Resource Acquisition and Effective Resource Use: Study of a Heterogeneous Set of Locally Monitored Human Service Agencies. Evaluation Review, 8: 493-518.
- Provan, Keith G. 1984. Interorganizational Cooperation and Decision Making Autonomy in a Consortium Multi-Hospital System. Academy of Management Review, 9: 494-504.
- Provan, Keith G. 1983. The Federation as an Interorganizational Linkage Network. Academy of Management Review, 8: 79-89.
- Provan, Keith G. 1982. Interorganizational Linkages and Influence Over Decision Making. Academy of Management Journal, 25: 443-451.
- Provan, Keith G. 1980. Recognizing, Measuring, and Interpreting the Potential-Enacted Power Distinction in Organizational Research. Academy of Management Review, 5: 549-560.
- Provan, Keith G., Beyer, Janice M., and Kruytbosch, Carlos. 1980. Environmental Linkages and Power in Resource-Dependence Relations Between Organizations. Administrative Science Quarterly, 25: 200-225.
- Provan, Keith G. 1980. Board Power and Organizational Effectiveness Among Human Service Agencies. Academy of Management Journal, 23: 221-236.

SCHOLARLY BOOK CHAPTERS

- Kenis, Patrick, Provan, Keith G., and Kruiyen, Peter. 2009. Network-Level Task and the Design of Whole Networks: Is There a Relationship? In Anne Bøllingtoft, Dorthe Døjbak Håkonsson, Jørn Flohr Nielsen, Charles C. Snow, and John Ulhøi (eds.). New Approaches to Designing and Organizing. Springer.
- Kenis, Patrick and Provan, Keith G. 2009. Het netwerk governance perspectief. In T. Wentink (ed.), Business Performance Management voor Ondernemingen. Boom Academic.
- Provan, Keith G., Kenis, Patrick, and Human, Sherrie E. 2008. Legitimacy Building in Organizational Networks. In R. O'Leary and L.B. Bingham (eds.), Big Ideas in Collaborative Public Management (pp. 121-137). Armonk, NY: A.E. Sharpe.
- Provan, Keith G. and Sydow, Joerg. 2008. Evaluating Interorganizational Networks. In S. Cropper, M. Ebers, C. Huxham, and P.S. Ring (eds.), Oxford Handbook of Inter-Organizational Relations (pp. 691-716). London, Oxford University Press.

Provan, Keith G. and Contractor, Noshir. 2007. Understanding and Managing Stakeholder Networks. In: National Cancer Institute. Greater than the Sum: Systems Thinking in Tobacco Control. Tobacco Control Monograph No.18. Bethesda, MD: U.S. Department of Health and Human Services, National Institutes of Health, National Cancer Institute. NIH Pub. No. 06-6085, April 2007.

Provan, Keith G., Milward, H. Brinton, and Isett, Kimberley. 2006. Network Evolution and Performance Under Public Contracting for Mental Health Services. In G.A. Boyne, K.J. Meier, L.J. O'Toole, and R.M. Walker (eds.), Public Services Performance Perspectives on Measurement and Management (pp. 171-188). London: Cambridge University Press.

Milward, H.B. and Provan, Keith G. 2000. How Networks are Governed. In C.J. Heinrich and L.E. Lynn, Jr. (eds.), Governance and Performance: Models, Methods and Results. (238-262). Washington, D.C.: Georgetown University Press.

Provan, Keith G. and Human, Sherrie E. 1999. Organizational Learning and the Role of the Network Broker in Small Firm Manufacturing Networks. In A. Grandori (Ed.), Inter-Firm Networks: Negotiated Order and Industrial Competitiveness (pp. 185-207). London: Routledge.

Provan, Keith G., Milward, H. Brinton, and Roussin, Kimberley. 1998. Network Evolution to a System of Managed Care for Adults with Serious Mental Illness: A Case Study of the Tucson Experiment. In J.P. Morrissey (Ed.), Research in Community Mental Health, Vol. 10 (pp. 89-113). Greenwich, CT: JAI Press.

Milward, H. Brinton, Provan, Keith G., and Smith, Lynne G. 1994. The Market for Mental Health Services: Financing the Hollow State. In James L. Perry (Ed.), Research in Public Administration, Vol. 3 (pp. 231-279). Greenwich, CT: JAI Press.

Milward, H. Brinton and Provan, Keith G. 1993. The Hollow State: Private Provision of Public Services. In Helen Ingram and Steven Rathgeb Smith (Eds.), Public Policy for Democracy (pp. 222-237). Washington, D.C.: Brookings Institute.

Milward, H. Brinton, Provan, Keith G., and Else, Barbara. 1993. The Nongovernmental Provision of Public Services to the Mentally Ill: What Does the Hollow State Look Like? In Barry Bozeman (Ed.), Research on Public Management (309-322). San Francisco: Jossey-Bass.

OTHER PUBLICATIONS AND REPORTS

Provan, Keith G. and Milward, H. Brinton. 2006. Health Services Delivery Networks: What Do We Know and Where Should We Be Headed? Healthcare Papers, 7: 32-39.

Milward, H. Brinton and Provan, Keith G. 2006. A Manager's Guide to Choosing and Using Collaborative Networks. IBM Center for The Business of Government.

Provan, Keith G. 2004. Review of Advances in Health Care Organization Theory, by S.S. Mick and M.E. Wyttenbach (eds.). Administrative Science Quarterly (49:139-141).

Provan, Keith G. and Carle, Nan. 2000. A Guide to Behavioral Health Managed Care for Native Americans. Rockville, MD: U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration.

Provan, Keith G. 1999. Review of Cooperative Strategies: North American Perspectives, Cooperative Strategies: European Perspectives, and Cooperative Strategies: Asian Pacific Perspectives, all by Paul W. Beamish and J. Peter Killing (eds.). Administrative Science Quarterly (44: 837-839).

Galloway, James M., Provan, Keith G., Veazie, Mark, and Gormally, Josh. Planning, Resource Acquisition, and Program Development Capacity: An Assessment of the Hopi Health System. Report prepared for the Hopi Department of Human Services, July, 1997.

Provan, Keith G. 1982. Review of Power in Organizations, by Jeffrey Pfeffer. Academy of Management Review, 7: 505-506.

Provan, Keith G. 1982. Understanding Company Politics. Advantage (May): 84-85.

PAPERS UNDER REVIEW AND WORK IN PROGRESS

Provan, Keith G. and Huang, Kun. Resource Tangibility and the Evolution of Public Network Sub-Structures.

Cambre, Bart, Baker, Rene, and Provan, Keith G. The Resource Dilemma of Temporary Organizations: A Dynamic Perspective on Temporal Detachment and Resource Discretion.

Lerch, Frank, Provan, Keith G., and Sydow, Joerg. Overlapping Cliques and Firm Innovation in a High-Tech Regional Industry Cluster.

Provan, Keith G. and Lemaire, Robin H. Structural Embeddedness in a Multi-Organizational Task Network for Development of Community Based Software.

Leischow, Scott, Provan, Keith G., Keagy, Judith, and Nodora, Jesse. Research Collaboration in the Discovery, Development, and Delivery Networks of a Statewide Comprehensive Cancer Coalition.

RECENT CONFERENCE PAPERS AND PRESENTATIONS – 2004 to Present

Invited presentation. Tilburg University, Tilburg, Netherlands. September 2008.

Invited presentation. Norwegian School of Management, Oslo, Norway. September 2008.

Invited presentation. Free University, Berlin, Germany. October 2008.

Invited presentation. Bocconi University, Milan, Italy. October 2008.

Invited presentation. University of Bologna, Bologna, Italy. October 2008.

Lerch, Frank, Provan, Keith G., and Sydow, Joerg. Network Integration in Regional Clusters and Firm Performance: A Comparison of Measures. Paper presented at the national meeting of the Academy of Management (August 2008).

Cambre, Bart, Baker, Rene, and Provan, Keith G. The Resource Dilemma of Temporary Organizations: A Dynamic Perspective on Temporal Detachment and Resource Discretion. Paper presented at the European Group for Organization Studies (EGOS) (July 2008).

Provan, Keith G. and Huang, Kun. Resource Tangibility and Patterns of Interaction: A Longitudinal Network Analysis. Paper presented at the Consortium on Collaborative Governance conference (April 2008).

Provan, Keith G., Huang, Kun, Milward, H. Brinton, and Fish, Amy. Evolution of a Centrally Governed Health and Human Services Network. Paper presented at the Public Management Research Association national meeting (October 2007).

Provan, Keith G. Addressing Public Problems Through Organizational Networks. Presented at the Networks Leadership Symposium, Banff, Canada (July 2007).

Lerch, Frank, Provan, Keith G., and Sydow, Joerg. Network Integration in Regional Clusters and Firm Performance: A Comparison of Measures. Paper presented at the European Group for Organization Studies (EGOS) (July 2007).

Provan, Keith G. Studying Whole Networks: A Neglected Topic in Organizational Research. Paper presented as keynote speaker at the Seventh International Summer School on the Analysis of Political and Managerial Networks (POLNET). Tilburg University, Netherlands (June 2007)

Provan, Keith G. Organizational Networks: Managing Complexity Through Modes of Governance. Paper presented at the conference, Public Administration Meets Peacebuilding. University of Konstanz, Konstanz, Germany (June 2007).

Kenis, Patrick and Provan, Keith G. Causes and Consequences of the Use of Evaluation Criteria for Public Service Networks. Paper presented at The Determinants of Performance in Public Organizations conference. University of Hong Kong (December 2006).

Provan, Keith G., Clark, Pamela, and Huerta, Timothy. Assessing Transdisciplinary Collaboration Among Tobacco Harm Reduction Researchers: A Network Analytic Approach. Paper presented at the NCI conference on The Science of Team Science. Bethesda, Md. (October 2006).

Provan, Keith G., Kenis, Patrick, and Human, Sherrie E. Legitimacy Building in Organizational Networks. Paper presented at the 2006 Collaborative Public Management Conference (September 2006), sponsored by the Maxwell School, Syracuse University.

Provan, Keith G. and Kenis, Patrick. Leadership of Multi-lateral Networks. Paper presented at the national meeting of the Academy of Management (August 2006) – session organizer for Leadership in Networks and Alliances.

Huang, Kun and Provan, Keith G. Control of Resources and Patterns of Network Interaction Under Competing Institutional Pressures. Paper presented at the national meeting of the Academy of Management (August 2006).

Lerch, Frank, Sydow, Joerg, and Provan, Keith G. Cliques within Clusters: Multi-dimensional Network Integration and Innovation Activities. Paper presented at the European Group for Organization Studies (EGOS) (July 2006).

Provan, Keith G. and Kenis, Patrick. Forms of network governance and the role of management for network effectiveness. Paper presented at the Public Management Research Association national meeting (September 2005).

Invited presentation. Free University of Berlin, Germany. June 2005.

Provan, Keith G., Milward, H. Brinton, and Huang, Kun. Trust, Influence, and Reputation in a Mixed Sector Health and Human Services Network. Paper presented at the national meeting of ARNOVA (November 2004).

Provan, Keith G. Utilization of Network Analysis for Strengthening Community Partnerships in Health and Human Services. Paper presented at the national meeting of the Academy of Management (August 2004).

Huang, Kun and Provan, Keith G. The Effects of Structural Positioning on Organization Status in a Centrally Governed Network. Paper presented at the national meeting of the Academy of Management (August 2004).

Invited presentation. University of Cardiff, Wales. May 2004.

Invited presentation. Tilburg University, Netherlands. May 2004.

Invited presentation. INSEAD, Fontainebleau, France. May 2004.

Provan, Keith G. Collecting Data from Nonprofit Organizations: The Local Perspective. Invited presentation at the First West Coast Nonprofit Data Conference, UCLA, Los Angeles (January 2004).

HONORS AND GRANTS

Charter member (one of 33 scholars) of the Academy of Management's Journals Hall of Fame.
 Winner of the 2008 Theodore H. Koff Outstanding Teacher Award (for teaching in MPA program)

Finalist – Networks and Public Management Syllabus Competition. Sponsored by the Fels Institute of Government, U. of Pennsylvania, and the Smith Richardson Foundation.

Honorable Mention – Best Teaching Simulation Competition. Sponsored by the Program on the Analysis and Resolution of Conflicts, Maxwell School of Public Affairs, Syracuse U.

Visiting professorship, Tilburg University, Netherlands (2005)

Awarded named professorship in Eller College of Management (2001).

Overall Best Reviewer Award for 1999-2000, Academy of Management Journal.

Selected as Udall Center Fellow (fall semester, 1997), Udall Center for Studies in Public Policy, University of Arizona.

National Cancer Institute (NIH) grant (R01-CA128638) – Co-PI for project entitled “Knowledge Integration in Quitlines: Networks that Improve Cessation.” Funded for \$2,854,038 (2008-2013).

National Science Foundation grant (NSF 07-505) – Co-P.I. for project entitled “SOFTSIM – A Testbed for Process-Driven and Simulation-Based Knowledge Conglomeration in Enterprise Software Development. Network analysis specialist. Funded for \$799,985 (2007-2010).

IBM Endowment for the Business of Government – Co-P.I. for project entitled “The Public Managers’ Guide to Network Management.” Funded for \$15,000 (2004-05).

National Cancer Institute – Co-leader of network analysis section for a project examining integrated systems for tobacco control. Funded for \$600,000 (2003-2004).

Centers for Disease Control and Prevention – Investigator and network analysis specialist for a research project on community health promotion as part of a grant funding the Southwest Center for Community Health Promotion. Project funded. Total costs at \$2,361,768 (1998-2004).

Health Resources and Services Administration – Co-investigator for evaluation component of a project entitled “Pima Community Access Program Coalition.” Project funded for \$1,295,000 for two years (2000-2001).

Aspen Institute – Principal investigator for a project entitled “Collaboration Among Non-Profit Agencies Under Managed Care.” Project funded for \$45,000 (1999-2000).

Substance Abuse and Mental Health Services Administration (SAMHSA) – Co-P.I. for a project entitled “Behavioral Health Managed Care for Native Americans” (with the Center for Native American Health, University of Arizona). Project funded for \$49,975 (1998-99).

E.M. Kauffman Foundation - Co-P.I. for project entitled “Strategic Network Structure and Outcomes: Best Practices among U.S. Entrepreneurs” for research on the evolution of interorganizational networks among small/entrepreneurial firms in the secondary wood processing industry. Proposal funded for \$25,000 (1996).

National Institute of Mental Health - Principal Investigator for project entitled "Inter-organizational Delivery of Mental Health Services." Funded for three year total of \$677,157 (1991-1994).

University of Kentucky faculty excellence grant (1988, 1989, and 1990)

Research Grant Development Award (1988)

Ashland Oil Faculty Summer Research Grant (1987, 1993)

University of Kentucky College of Business & Econ. Summer Research Grant (1985, 1986)

University of Kentucky Research Committee grant (1986)
Owen Graduate School of Management Summer Research Grant (1981 to 1984)
Graduate Student Association Dissertation Grant (1976)
Chrysler Corporation Fellowship (1972)

PROFESSIONAL ASSOCIATION INVOLVEMENT

Member - Academy of Management (AOM): Organization and Management Theory, Health Care Management, and Public and Nonprofit Sector divisions
Member – Public Management Research Association (PMRA)
Program Committee member for PMRA national meeting (2007)
Academic At-Large Representative, Health Care Management Division, Academy of Management (2005-2007)
Research Committee Chair, Health Care Management Division of AOM (2002 to 2004)
Faculty participant, Organization and Management Theory Division Professional Development Workshop for AOM (session organizer – 2002)
Faculty participant, Health Care Management Division Doctoral Student and Junior Faculty Consortium, Academy of Management (1991, 1995, 1999, 2000, 2001, 2004)
Faculty participant, Public & Nonprofit Sector Division Doctoral Student Consortium, Academy of Management (1982, 1988, 1998, 2001, 2003)
Chair, Best Article Committee, Public and Nonprofit division, Academy of Management (1995)
Academic At-Large Representative, Health Care Management Division, Academy of Management (1991-1993)
Professional Divisions Review Committee for the Academy of Management (1990-1991)
Executive Committee and Elections Chair, Public Sector Division (1990)
Division chairperson, Public Sector Division, Academy of Management (1989)
Program chairperson, Public Sector Division, Academy of Management (1987)
Member of Academy of Management task force on Organization Theory curriculum development (1980-1981)

MANUSCRIPT AND GRANT REVIEWING

Editorial Review Board member, Academy of Management Journal (since 1999)
Editorial Review Board member, Administration and Society (since 1994)
Editorial Review Board member, Administrative Science Quarterly (2001-2009)
Editorial Review Board member, Advances in Health Care Management (1999-2006)
Editorial Review Board member, Health Care Management Review (2002-2004)
Editorial Review Board member, Academy of Management Review (1991-1996).

Recent Ad hoc reviewer for Academy of Management Review, Organization Studies, Journal of Management, Journal of Public Administration Research and Theory, Public Administration Review, Journal of Policy Analysis and Management, Health Education & Behavior, Social Science & Medicine, Nonprofit and Voluntary Sector Quarterly, Organization Science, Journal of Management Studies.

Yearly reviewer for papers submitted to the national Academy of Management annual meeting.
National Science Foundation proposal reviewer (2008)
Social Sciences and Humanities Research Council of Canada proposal reviewer (1995).
National Institute of Mental Health grant proposal review committee member (1991) and ad hoc reviewer (1993).
Agency for Health Care Policy and Research grant proposal reviewer (1992).

SERVICE AT UNIVERSITY OF ARIZONA

Director (and founder), Ph.D. Program, School of Public Administration and Policy (1996 to present)
College Faculty Status Committee (Promotion and Tenure) – Chair (2002-2004), Member (1997 to present)
College Research and Doctoral Studies Committee – Chair (1998-2000; 2005-06), Member (1997- present)
College Executive Education Advisory Committee (2007)
Consortium on Collaborative Governance, U. of Arizona liaison and 2008 conference program chair (2006 to present)
Inter-professional Committee of the College of Medicine (2005-06)
Management and Organizations Department Recruiting Committee (2005-06)
Departmental Human Subjects Review Representative (2000 to present)
Personnel Committee, SPAP (for faculty recruiting) (1998, 2006)
Personnel Evaluation Committee, SPAP (1996, 2000, 2001, 2007)
Health Care Executive Program Development Committee
Advisory Board, Center for Native American Health
Co-Director, Health Administration and Policy concentration, Arizona Graduate Program in Public Health (1995 to 1997)
Graduate Studies Committee, SPAP (member, 1996-7, 97-98; chair, 1995-6)
Promotion and Tenure Committee (SPAP)
Promotion and Tenure Committee (Marketing Department)
Promotion and Tenure Committee (Management and Policy Department)
Committee for Review of the Director, School of Public Administration and Policy

PROFESSIONAL AND COMMUNITY SERVICE

University Physicians Inc. (UPI) Compliance Committee member – University of Arizona Medical Center hospital (2004)
Board member, La Paloma Family Services, Tucson, AZ (1998 to 2003)

EXECUTIVE TRAINING, CONSULTING, AND MEDIA

Co-organizer and instructor for “The Business of Medicine,” a multi-session executive leadership program for physician division heads at Phoenix Children’s Hospital (2008).

Co-organizer, Steering Committee member, and instructor in “Arizona Healthcare Leadership Academy.” An 8 session program (5-7 programs per year) for nurse and health care supervisors and directors (joint with Eller College, College of Nursing, and Arizona Nurses Association). Tier I program commenced spring 2004, Tier II program in spring 2006, and the Director’s Level program in winter 2007.

Organized and taught one and two day executive programs (with Brint Milward) entitled “The Power of Networks” focusing on the leaders of public and nonprofit organizations. Taught in Banff, Canada, Calgary, and Seattle.

Instructor for half-day session entitled “The Power of Networks.” Conducted with Brint Milward for the Southwest Leadership Program (September 2006, 2007).

Consultant for SCI (Safari Club International) on organizational structure, 2003.

Consultant for the New York Academy of Medicine’s Turning Point Community Health Governance Workgroup (2001-2002)

Presentation on “Measuring Community Capacity” for the Arizona Evaluation Network (November 2001)

Faculty member for the Business Basics Program (2001) at University of Arizona.

Consultant for R.O.W. Sciences program, “Measuring System Change and Intersystem Impacts.” (March 2000)

Consultant for the New York Academy of Medicine’s project on Collaborative Networks and Organizational Support (1999).

Faculty member in the Executive Leadership Program (2000) at University of Arizona (sponsored by the Indian Health Service).

Faculty member in The Nonprofit Executive Academy (1999) at University of Arizona.

Faculty member and program development for the Medical Management Program at University of Arizona.

Interviewed and video-taped for KGUN news broadcast on Kino Hospital (Mar. 29, 2000).

Interviewed and video-taped for KGUN news broadcast on managed care (Nov. 5, 1998).

Data analysis and interpretation consultant for Gillette Corp. through Applied Research Associates, Newton, MA (1998).

Presentation on interagency coordination to Division of Mental Retardation, Cabinet for Human Resources, State of Kentucky.

Faculty member in Executive M.B.A. Program, Vanderbilt University.

Faculty member in Advanced Executive Program, Vanderbilt University.

Consultant for Park Ridge Hospital, Rochester, New York.

Conducted Management by Objectives seminars and assisted in implementation of an M.B.O. program.

Conducted management evaluation studies of Rochester Mental Health Center and the Convalescent Hospital for Children for the United Community Chest of Rochester.

Consultant for the YMCA of Buffalo and Erie County.

DISSERTATION COMMITTEES

Committee Chair

Amy Fish (current student)
Judith Keagy (current student)
Robin Hargroder (current student)

Jennel Harvey (2006) – General Accounting Office
Kun Huang (2005) – University of New Mexico
Kimberley Roussin Isett (2001) – Columbia University
Craig Erwin (2001) – Eastern Connecticut State University
Sherrie Human (1995) - Awarded an E.M. Kauffman Foundation dissertation grant for
\$15,000 – Texas Christian University
Juliann Sebastian (1994) - Winner of “Best Dissertation” award, Public and Nonprofit
Sector Division of the Academy of Management – University of Kentucky
Deborah Rood (1993)
Donald Gudmundson (1993)
Kunal Banerji (1992)
Linda Hartenian (1991)

Committee Member - more than 30 students since 1986